

## **Peer Judging Defined**

A peer judge is defined as any person with a minimum of **two years** of professional experience in the field of television program production, programming, or allied media who is directly engaged in or supervises the discipline they're being asked to judge. Potential judges may also include professionals in allied fields, who by the specific nature of their work are uniquely qualified to make judgmental decisions concerning particular areas of television or media production. Examples of peer judges include: television and multi-media writers, producers, directors; programming, production and news executives; craft persons; advertising agency executives and creative directors involved in programming decisions; print journalists (who have hands-on television production experience); sports professionals; college university educators who represent journalism/film/television/media; former broadcast journalists, and media retirees.

To judge, teachers must either teach the specific crafts being judged, or have had professional experience performing the craft being judged.

Writing newspaper or magazine columns, blogs, and/or articles about television or media does not qualify a person as a peer in any category. Television critics are not peers, unless they also have previous professional experience.

Whenever a current job title does not obviously qualify a judge as a peer, the judge should list, on the judge's certification section of the ballot, his/her previous experience, which qualifies him/her as a peer for the programs or crafts being judged.

The success of the Emmy<sup>®</sup> awards process depends on the willingness of qualified professionals to serve as judges. As stipulated by the Standard Rules, those persons entering the competition have agreed to serve as a judge, when asked.

Each Chapter has the option, if they choose, to impose mandatory judging requirements.

## **Entry Judging**

- Judges are chosen by The National Academy of Television Arts & Sciences because of their standing in the industry and professional expertise. They are expected to judge with the same care and respect required from others. The success of the Awards, the integrity of the Emmy<sup>®</sup> award itself, all depends on that care and respect.
- Judges are not eligible to vote for any achievement in which they may have a
  personal or vested interest. In such cases, they are obliged to write "conflict of
  interest" in the place where they would normally mark their scores. A conflict of
  interest is described as having a direct involvement in the production of an entry,
  or having a personal relationship with a member of the production staff of an
  entry. Group ownership, by itself, does not necessarily create a conflict of
  interest.
- If a category has too many entries to view in a normal judging session, the panel may be split into two or more preliminary panels. However, an additional panel, a Blue Ribbon panel, must be assembled to screen those entries receiving the top scores from each of these split panels. Members of this final panel may also have been members of the preliminary panels.
- A standardized judging rating system for all Chapters has been provided by the National Awards Committee and Regional Awards Subcommittee to bring uniform clarity and fairness to Emmy<sup>®</sup> judging. Content entries are judged on a scale of 1 to 7 on each of three criteria: content, creativity and execution. The final total for each entry judged has a potential of 24 points. Craft achievement entries are rated on a scale of 1 to 7 on two criteria: creativity and execution, for a potential total of 14 points.
- Each entry must be given a score. No fractions or zeros may be used on the ballot.
- All entries to be judged are deemed to be eligible by the Chapter whose work is being judged. For that reason, judges are required to score each entry regardless if they feel it has been placed in the wrong category or might have technical problems. Forms are available should judges wish to challenge any entry.
- On challenged entries, judges are asked to score without bias, even if they believe an entry is not in an appropriate category.
- Included on the online judging ballot is a certification section. Each panel member will verify their professional credits to be a peer judge and state they have viewed the programs and/or crafts achievements as defined by the Chapter rules.
- Votes are confidential and are verified by the Chapter's accounting firm.
- Judges must not disclose to others or in writing, including social media, how they have voted. If they ignore or abuse this privilege, their ballot will be disqualified and/or their judging status eliminated.